

School Policies

The following Policies can be made available for viewing upon request. Please enquire in the office if you need to view a copy.

Acceptable Behaviour Policy (DCC)
Access to Risky Areas of School Buildings Policy
Accessibility Plan
Accreditation at KS4 Policy
Additional Paternity Leave Policy
Administering Medication Policy
Admissions Policy
Aftercare Policy
Aids and HIV Policy
Anti Bullying Policy
Appraisal for Teachers and Headteachers Policy
Assemblies Policy
Assessment Policy
Attendance Policy
Behaviour and Welfare Policy
Best Value Policy
Bursary Policy 16 to 19
Capability Issues in Schools Policy (DCC)
Careers Education and Guidance Policy
Charging for School Activities Policy
Child Protection and Safeguarding Policy
Children in Care Policy
Collective Worship Statement
Complaints Procedures
Conduct Procedures
Consultation – Staff and Pupils Policy
Cover Policy
Curriculum Policy
Damage Vandalism to School Property Policy
Data Protection Policy(DCC)
Disciplinary Policy (DCC)
Discipline Policy
Disclosure Policy (DCC)
Domestic Violence and Abuse Policy (DCC)
Drug and Alcohol Misuse Policy (DCC)
Education of Children in Care

Emergency Management Plan
Emergency Time Off with Dependents Policy (DCC)
Equality in Employment Policy (DCC)
Equality Policy (DCC)
Exams Policy
Exclusions Policy
Finance Policy (1) (*Ratcliffe School*)
Finance Policy (2) (*Ratcliffe School*)
First Aid Cover Risk Assessment Statement
Flexible Retirement Policy (DCC)
Flexible Working Policy
Food Safety Policy
Freedom of Information Scheme
Fund Raising Policy
Gifted and Talented Students Policy
Governors Allowances and Expenses Policy
Grievance DCC Policy
Handwriting Policy
Health Safety and Wellbeing Policy (DCC)
Health Safety and Wellbeing Policy
Home School Links Policy
Home School Transport Policy
Homework Policy
Intimate Care Policy & Guidelines
ISA Referral Policy
Job Sharing Policy
Keeping of Records & Reporting Incidents
Kitchen – Health & Safety Policy
Learning & Teaching Policy Statement
Lesson Observation Protocol Policy
Lettings Policy
Links with Outside Agencies Policy
Lone Working Policy (DCC)
Management of Outdoor Education Visits and Offsite Activities
Managing Information Disclosed During Employment
Managing Sickness Absence Policy and Procedure
Marking Policy
Maternity and Adoption Support Leave Policy (Paternity)
Mobile Phones acceptable use Policy
Optimising Staff Performance and Managing Capability issues
Pandemic Influenza HR Policy for Schools
Pay Policy for Schools

Performance Management
Personal Information Security Policy
Personnel Records & Maintenance of Records Policy
Physical Contact between Staff & Pupils
Physical Intervention when dealing with pupils
Physical Violence to Staff Policy
Placement Care Plans for Incoming Pupils Policy
Principles and Aims of Boarding at Ratcliffe Policy
Privacy Notice
Procedure for School Evacuation
Progress Files Year 11 Leavers Policy
Property Maintenance Policy
Purchasing Policy
Race Equality Policy
Recruitment and Selection Policy (DCC)
Redundancy Policy
Resources Equipment Policy
Safe Working Practice Guidance
School Lunch & Nutrition Policy
School Transport (Code of Conduct)
School Vehicles Policy
Search & Seizure Policy
Secondment Policy
Security Policy
Self Harm Policy
Sex & Relationships Education Policy
Signing of Contracts Policy
Smoking Policy
SMSC Policy
Social Media Policy
Special Educational Needs Policy
Speech Language and Communication Policy
Spelling Policy
Staff Development Policy
Staff Dress Code Policy
Staff Induction Policy
Staff Leave and Absence Policy
Staff Support System Policy
Standards of Behaviour Expected in Classroom Policy
Students Going Missing Policy
Supervision of Ancillary, Contract and Unchecked Staff Policy
Supporting Children with Medical Needs Policy

Swimming and Hydrotherapy Pool Safety (DCC)
Transgender Guidance Booklet
Transgender Policy
Use of Computers, Email & Internet Policy
Voluntary Funds Policy incl. Specific Objectives
Visitors Policy
Whistle Blowing Policy
Work Experience Policy