



Care Staff Team Leader

Orchard Manor School (comprising Oaklands Park and Ratcliffe School) is situated in the beautiful coastal town of Dawlish in Devon and seeks to appoint a Team Leader to work as part of the Residential Care Team and oversee the management of one of our Residential Houses.

The school caters for 160 children aged 3 to 19 years within a new Early Years Foundation Stage, KS1, KS2, KS3, KS4 and Post-16 who have ASC, Learning Difficulties and associated needs. There are 35 residential places.

This is an exciting opportunity for an enthusiastic and motivated individual to become part of the Senior Care Team at a time of change. The successful candidate will have the opportunity to develop the house and deliver care in a manner that seeks to enhance the experiences, progress and outcomes for the residents.

The successful candidate will work as an integral member of the Senior Care Team and the broader whole school team, with specific responsibility for a house Care Staff Team and the young people in the house. You will report directly to the Deputy Principal Head of Care. Your duties will include looking after children with challenging behaviour and complex needs, including behavioural difficulties, high anxiety and autism. As Team Leader you will take responsibility for the Health and Wellbeing of all the children in your nominated house.

We are looking for someone who has excellent communication skills and who will support the provision of a caring, stimulating and secure environment for each student through effective, high quality professional leadership. As well as remaining professional you will also need to be an approachable member of the whole school team, dealing with students, staff, family members and other outside agencies. With your excellent administrative skills, you will be required to undertake care planning, risk assessments, behaviour support plans, coordinate and monitor annual review reports for each child in your care, ensure all record keeping and filing systems are up to date and accurately maintained to a high standard for each student in accordance with legislation and school policy.

You will be required to undertake tasks fitting a Senior Care team role, including managing a budget, supervision of staff, maintaining high standards of Safeguarding and Health and Safety, staff motivation and leading by example.

Qualifications and Skills

- At least 2 years of experience working with children in a residential setting
- Leadership experience
- Level 3 qualification in Children and Young people is essential
- Level 5 qualification is desirable (you must be willing to work towards it if not already qualified)
- Sound knowledge of current legislation and regulations
- Be committed to working with children and young people with complex and challenging needs
- Be enthusiastic and highly motivated

If you are a great team player and have the interests and care of our young people at heart and you can work under your own initiative, please contact **James Watson Deputy Head of Care 01626 895973** to find out more about this opportunity.

Orchard Manor School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

A DBS disclosure and references are required for this post.